

FUJITEC

OCCUPATIONAL HEALTH AND SAFETY POLICY

Fujitec India is committed to maintaining a safe and healthy work environment for all employees. We believe that every employee has a right to work in a safe and healthy environment, and it is our responsibility to implement the necessary practices to achieve this condition. We involve all employees in identifying hazards, assessing risks, and developing and implementing safety measures.

OBJECTIVES	Our primary objective is to minimize the risks of injury and health hazards to all our employees through prevention, education, and safe work practices.
MANAGEMENT RESPONSIBILITY	Management must have the knowledge and responsibility on the over all arrangements and for ensuring that our business operations are executed at all times in such a manner as to ensure a policy is available, communicated, complied with and provide a foundation for setting objectives and targets.
SUPERVISORS RESPONSIBILITY	Responsible for implementing safety procedures and ensuring employees are trained and adhere to safety standards.
EMPLOYEES RESPONSIBILITY	Each employee must comply with this policy, understand their responsibilities and familiarize with Fujitec's safe work processes, methods, tools and use them
COMPLIANCE	Fujitec will comply with all applicable workplace safety laws and regulations and cooperate fully with local, state, and federal agencies overseeing workplace safety. Regular risk assessments will be conducted to identify potential hazards associated with workplace activities. These assessments will help in implementing effective control measures and continuously improving our safety standards.
CONTINUAL IMPROVEMENT	We are committed to continuously improving our safety performance through ongoing review, evaluation and implementation of best practices.

COMMUNICATION OF THIS POLICY

This policy is made available to all employees, contractors, customers and stakeholders. Fujitec India shall use its resources in order to live up to this policy and thereby promote its business.

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SHAKIR AHMED
MANAGING DIRECTOR – FUJITEC INDIA